

**LORAIN PUBLIC LIBRARY SYSTEM  
LORAIN, OHIO**

**AGENDA**

Thursday, May 15, 2025, at 5:00 p.m.  
North Ridgeville Branch  
35700 Bainbridge Road, North Ridgeville, OH 44039

Mission: Connecting Our Communities to Experiences that Enrich, Empower, and Inspire Every Day

**Regular Meeting**

**Call to Order and Determination of Quorum**

**(The Chair asks if any Members have a conflict with today's Agenda)**

#2025-030 Approval of March 20, 2025, Regular Meeting Minutes

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the March 20, 2025, Regular Meeting Minutes.

**Roll Call** - Ms. McClelland \_\_\_\_, Ms. Ramirez \_\_\_\_, Ms. Torres \_\_\_\_, Mr. Ackerman \_\_\_\_, Ms. Snipes-Martin \_\_\_\_, Mr. Byrne \_\_\_\_, Mr. White \_\_\_\_\_

#2025-031 Approval of March and April 2025, Fiscal Officer Reports

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the March and April 2025 Fiscal Officer Reports.

**Roll Call** - Ms. McClelland \_\_\_\_, Ms. Ramirez \_\_\_\_, Ms. Torres \_\_\_\_, Mr. Ackerman \_\_\_\_, Ms. Snipes-Martin \_\_\_\_, Mr. Byrne \_\_\_\_, Mr. White \_\_\_\_\_

Report of the Director

2025 March and April Monthly Statistics Report

**Committee Reports**

- a. Finance, Audit and Properties Committee
- b. Library Services and Personnel Committee
- c. Trustee Development and Nominating Committee
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

## Communications

### Audience Participation

#### a. Branch Update

## New Business

### Consent Agenda

#### #2025-032 to #2025-034

#### #2025-032 Approval of Personnel Appointments in March and April

APPOINTMENTS								
NAME	POSITION	DATE	PT/FT/ TEMP HOURS	GRADE/ STEP	SALARY	DEPT/ BRANCH	NEW HIRE/ CURRENT STAFF	REASON FOR CHANGE
Jalisa Goodwin	PSP	03/17/2025	FT 38	UI	\$20.50	Main	Current Staff	Replaces Miranda DeBose
Beth Custer*	PSP	03/24/2025	PT 25	UI	\$20.50	Main	New Hire	See Note
Joshua* Campbell	PSP	03/31/2025	PT 25	UI	\$20.50	Main	New Hire	See Note
Brittany Hayes	Assistant Manager	03/31/2025	FT 38	E	\$56,000	Main	Current Staff	Replaces Bethany Bonafield
William* Peterson	PSP	04/07/2025	PT 25	UI	\$20.80	Main	New Hire	See Note
Garret Mizway	PSP	04/21/2025	FT 38	UI	\$20.80	Main (Outreach)	New Hire	Replaces Debbie Parchem
Bethany Bonafield	Branch Manager	04/28/2025	FT 38	F	\$62,000	Main	Current Staff	Replaces John Guscott
Ariana Manos	PSP	04/28/2025	FT 38	UI	\$20.80	Main (Outreach)	New Hire	Replaces Anna Goodman
Jacqueline Hernandez	PSP	04/28/2025	PT 25	UI	\$20.80	South	New Hire	Replaces Jalisa Goodwin
Felicia Coffey	PSP	04/28/2025	FT 38	UI	\$21.64	NR	Current Staff	Replaces Kelsey DeCoste
Mark Carney	Student Aide	05/19/2025	PT 15	A	\$10.70	Avon	New Hire	Replaces Annette Najjar

\*Two full-time PSP positions were converted to four part-time PSP positions.

#2025-033 Resolution of Appreciation – Carol Russo, Human Resource Specialist – Main Branch

#2025-034 Resolution to Approve the Acceptance of a \$9,000 grant from Arts Midwest Council for NEA Big Read Initiative.

\_\_\_\_\_ moved, \_\_\_\_\_ seconded approval of all Consent Items #2025-032 to #2025-034

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

Other Agenda Items

- Hotspots

Adjournment

## **Next Meetings**

### **Board Retreat**

Saturday, May 24, 2025, at 9:00 a.m.

Oberlin Depot

240 South Main Street

Oberlin, OH 44074

### **Finance, Audit and Properties Committee Meeting**

Friday, June 13, 2025, at 3:30 p.m.

Avon Branch

37485 Harvest Drive

Avon, OH 44011

### **Regular Meeting**

Thursday, June 26, 2025, at 5:00 p.m.

South Lorain Branch

2121 Homewood Drive

Lorain, OH 44055