

## **AGENDA**

### **LORAIN PUBLIC LIBRARY SYSTEM LORAIN, OHIO**

**Thursday, June 16, 2022 at 5:00 p.m.  
Main Branch, 351 West Sixth Street, Lorain**

#### **Regular Meeting**

**(The Chair asks if any Members have a conflict with today's Agenda)**

#### **Roll Call**

#### **#2022-028 Approval to Enter into Executive Session**

\_\_\_\_\_ moved, \_\_\_\_\_ seconded adjourning to Executive Session to discuss Collective Bargaining and the results of the 2019-2020 Financial Audit.

#### **#2022-029 Resolution to Approve the May 19, 2022, Regular Meeting Minutes**

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the May 19, 2022, regular meeting minutes.

#### **#2022-030 Resolution to Approve the May 2022 Fiscal Officer's Report**

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the May 2022 Fiscal Officer's Report.

#### **Report of the Director**

#### **2022 Program of Work**

#### **2022 Monthly Statistics Report**

#### **2022 Strategic Goals**

## **Committee Reports**

- A. Finance, Audit and Properties Committee
- B. Library Services and Personnel Committee
- C. Trustee Development and Nominating Committee
- D. Friends of the Library
- E. Foundation of the Lorain Public Library System

## **New Business**

### **#2022-31 ADOPTION OF MEMORANDUM OF UNDERSTANDING WITH SEIU, DISTRICT 1199 CONCERNING THE NEW PUBLIC SERVICE ASSOCIATE POSITION AND WAGES**

#### WHEREAS:

1. On May 13, 2020, the Board of Trustees of the Lorain Public Library System signed a collective bargaining agreement with SEIU, District 1199 (the “Union”) for the period commencing April 1, 2020 and ending March 31, 2023; and
2. Under the collective bargaining agreement, the Library’s employees are limited to certain positions and are paid according to step-based wage scales, which the Library’s Administration cannot unilaterally change; and
3. The Library’s Administration believed it best for the Library add a new Public Service Associate position to better serve the Library’s patrons and to provide enhanced opportunities to many of the Library’s employees prior to its negotiating for a new collective bargaining agreement to be effective April 1, 2023; and
4. The Library’s Administration discussed its desire to add the Public Service Associate position and other matters concerning wages with the Union over a period of several months; and
5. On June 11, 2022, the Union’s membership ratified a Memorandum of Understanding, which is attached hereto as Exhibit “A,” permitting the Library to promote many of its Library Assistants and Library Specialists to the new Public Service Associate position and to provide other employees a step increase on the current salary scale and/or a lump sum bonus.

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Lorain Public Library System approves and accepts the Memorandum of Understanding, which was ratified by the Union, and authorizes the Library’s Chief Executive Officer/Director to execute the Memorandum of Understanding and to take such other steps as may be necessary to effectuate the new Public Service Associate position and all of the other matters set forth in the Memorandum of Understanding.

Dated as of this 16th day of June, 2022.

**#2022-032 Resolution to Authorize a Transfer from # 112-04 Avon Levy Fund to the # 330-00 Debt Service Fund in the Amount of \$691,868.75, as Per the 2022 Appropriation Budget**

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to authorize a transfer from #112-04 Avon Levy Fund to the #330-00 Debt Service Fund in the Amount of \$691,868.75, as Per the 2022 Appropriation Budget.

**#2022-033 Resolution Approving a Change Order for the North Ridgeville Parking Lot Project in an Amount Not to Exceed \$20,000**

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to authorize a change order for the North Ridgeville parking lot project in an amount not to exceed twenty thousand dollars (\$20,000) to address additional work needed to complete the parking lot resurfacing.

**#2022-034 Resolution to Approve Staff Appointments**

APPOINTMENTS								
NAME	POSITION	DATE	PT/FT/TEMP	GRADE/STEP	SALARY	HOURS	DEPT/ BRANCH	REASON FOR CHANGE: PROMOTION/HOURS SALARY/TRANSFER RESIGNATION
Allison Neumann	Librarian	5/15/22	FT	UJ/2	\$21.419	38	Main	Promoted
Adelisse Carrasco Torres	Student Library Aide	6/14/22	PT	A	\$9.30	15	South	New
Anthony Nichols	Technology Analyst	5/29/22	FT	E	\$27.00	38	Main	Promoted

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve staff appointments.

**Next Meeting:  
Regular Business Meeting  
July 21, 2022, 5:00 p.m.  
Main Branch, 351 Sixth Street, Lorain**