



Agenda
LORAIN PUBLIC LIBRARY SYSTEM
Lorain, Ohio
FINAL AGENDA

Thursday July 16, 2020, 5:00 p.m.

Streaming on the Library's YouTube Channel

Regular Business Meeting (The chair asks if any Members have a conflict of interest with today's agenda)

#2020-059 Approval of Minutes of the [June 18 Meeting](#)

#2020-060 [Approval of Fiscal Officer's Report](#)

[Report of the Director](#)

[Program of Work](#)

[Monthly Stats](#)

Committee Reports

- A. Finance, Audit and Properties Committee
- B. Library Services and Personnel Committee
- C. Trustee Development and Nominating Committee
- D. Fraud Hotline

Audience Participation

- A. Supervisor -- Susan Spivey
- B. Friends of the Library
- C. Foundation of the LPLS
- D. Other

New Business

#2020-061 Resolution Authorizing the Execution of an Agreement Relating to the Avon Branch of the Lorain Public Library System

_____ moved, _____seconded the following resolution authorizing an agreement between the City of Avon and the Lorain Public Library System:

WHEREAS, voters of the City of Avon (the "City") approved a new 2.00-mill tax levy (the "Tax Levy")for current expenses of the Avon Branch of the Lorain Public Library system, including the construction and operation thereof at the March 17, 2020 election; and

								RESIGNATION
Daniel Gurchik	Maintenance Worker	6/29/20	FT	UH Step 3		38	Maintenance	New hire

#2020-066 Approval of Core Behaviors for All LPLS Employees

_____ moved, _____ seconded the motion to adopt the new core behaviors for all LPLS employees to replace the existing Code of Patron Service (Section 4.13 of the Board Adopted Policies).

LPLS has determined the following ten core behaviors to be essential for all LPLS employees:

- I build relationships.
- I seek and share knowledge.
- I approach every situation with an open mind.
- I treat everyone as if they are someone.
- I engage in active communication.
- I prioritize the customer experience.
- I lead from where I am.
- I focus on solutions.
- I foster positivity.
- I show up ready to serve.

#2020-067 Approval of Enter into Executive Session to Discuss the Compensation of Public Employees

_____ moved, _____ seconded the motion to enter into executive session to discuss the compensation of public employees.

_____ Reconvened

Next Meeting:

Regular Business Meeting of the Library Board

August 20 at 5 pm

Streaming on the Library's YouTube channel