

**LORAIN PUBLIC LIBRARY SYSTEM  
LORAIN, OHIO**

**AGENDA**

Thursday, August 21, 2025, at 5:00 p.m.  
Main Branch  
351 West 6<sup>th</sup> Street, Lorain, OH 44052

Mission: Connecting Our Communities to Experiences that Enrich, Empower, and Inspire Every Day

**Regular Meeting**

**Call to Order and Determination of Quorum**

**(The Chair asks if any Members have a conflict with today's Agenda)**

#2025-044 Approval of June 12, 2025, Regular Meeting Minutes

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the June 12, 2025, Regular Meeting Minutes.

**Roll Call** - Ms. McClelland \_\_\_\_, Ms. Ramirez \_\_\_\_, Ms. Torres \_\_\_\_, Mr. Ackerman \_\_\_\_, Ms. Snipes-Martin \_\_\_\_, Mr. Byrne \_\_\_\_, Mr. White \_\_\_\_\_

#2025-045 Approval of June 20, 2025, Special Meeting Minutes

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the June 20, 2025, Special Meeting Minutes.

**Roll Call** - Ms. McClelland \_\_\_\_, Ms. Ramirez \_\_\_\_, Ms. Torres \_\_\_\_, Mr. Ackerman \_\_\_\_, Ms. Snipes-Martin \_\_\_\_, Mr. Byrne \_\_\_\_, Mr. White \_\_\_\_\_

#2025-046 Approval of June and July 2025, Fiscal Officer Reports

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to approve the June and July 2025 Fiscal Officer Reports.

**Roll Call** - Ms. McClelland \_\_\_\_, Ms. Ramirez \_\_\_\_, Ms. Torres \_\_\_\_, Mr. Ackerman \_\_\_\_, Ms. Snipes-Martin \_\_\_\_, Mr. Byrne \_\_\_\_, Mr. White \_\_\_\_\_

Report of the Director

2025 June and July Monthly Statistics Reports

## Committee Reports

- a. Finance, Audit and Properties Committee
- b. Library Services and Personnel Committee
- c. Trustee Development and Nominating Committee – Interview dates August 12 and August 20, 2025
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

## Communications

### Audience Participation

- a. Branch Update

## New Business

### Consent Agenda

**#2025-047 to #2025-051**

#2025-047 Approval of Personnel Appointments in June and July.

APPOINTMENTS								
NAME	POSITION	DATE	PT/FT/ TEMP HOURS	GRADE/ STEP	SALARY	DEPT/ BRANCH	NEW HIRE/ CURRENT STAFF	REASON FOR CHANGE
Paige Varney	Student Library Aide	06/30/2025	PT 15	A	\$10.70	Avon	New Hire	Replaces Annette Najjar
Kelsey DeCoste	Interim Branch Manager	08/18/2025	FT 38	F	\$60,000	Columbia	Current Staff	*Replaces Joe Taylor temporarily
John Mitchell	Technology Manager	08/18/2025	FT 38	E	\$81,000	Main	New Hire	Replaces Dan Shell

\*Joe Taylor is on family leave from August 18<sup>th</sup> to November 2<sup>nd</sup>.

#2025-048 RESOLUTION TO RESCIND A RESOLUTION PREVIOUSLY PASSED ON JUNE 20, 2025 REQUESTING THE CITY COUNCIL OF THE CITY OF SHEFFIELD LAKE, LORAIN COUNTY, OHIO, TO REQUEST THAT THE LORAIN COUNTY AUDITOR CERTIFY THE CURRENT TAX VALUATION OF THE CITY OF SHEFFIELD LAKE, LORAIN COUNTY, OHIO AND THE DOLLAR AMOUNT OF REVENUE TO BE GENERATED BY A REPLACEMENT TAX LEVY; AND TO SUBMIT TO THE ELECTORS OF THE CITY THE QUESTION OF A REPLACEMENT LEVY FOR CURRENT OPERATING EXPENSES OF THE DOMONKAS BRANCH OF THE LORAIN PUBLIC LIBRARY SYSTEM OF THE LORAIN PUBLIC LIBRARY SYSTEM.

#2025-049 Resolution to Approve Acceptance of Donation - Columbia Friends - \$900 (\$600 and \$300) to supplement program supplies budget.

#2025-050 Resolution to Approve Acceptance of Donation Gift from Douglas and Kathy Petersen in the amount of \$2,500 to the Avon Branch with no restriction on use.

#2025-051 Resolution to Approve Acceptance of Grant from City of Oberlin in the amount of \$4,000 for the Youth Climate Action Fund Micro-Grant, South Branch Fruit Trees.

\_\_\_\_\_ moved, \_\_\_\_\_ seconded approval of all Consent Items #2025-047 to #2025-051.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-052 Resolution to Accept Compensation Recommendations and Approve Salary Increases for Non-Bargaining Unit Staff Retroactive to April 1, 2025.

\_\_\_\_\_ moved, \_\_\_\_\_ seconded Acceptance of Compensation Recommendations and Approval of Salary Increases for Non-Bargaining Unit Staff Retroactive to April 1, 2025.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-053 Resolution to Recommend to the Lorain City School District, Board of Education for Appointment of \_\_\_\_\_ for a term as Trustee for the period September 18, 2025 to December 31, 2027.

\_\_\_\_\_ moved, \_\_\_\_\_ seconded to Recommend to the Lorain City School District, Board of Education for Appointment of \_\_\_\_\_ for a term as Trustee for the period September 18, 2025 to December 31, 2027.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-054 Discussion of Lorain Public Library Board of Trustees Officers for the remainder of 2025.

\_\_\_\_\_ moved, \_\_\_\_\_ seconded the Discussion of Lorain Public Library Board of Trustees Officers for the remainder of 2025.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-055 Resolution to Approve the Revision to the Board of Trustees Bylaws Article III Meetings, 1,1-3, Section 6, Virtual Meetings Policy (attached).

\_\_\_\_\_ moved, \_\_\_\_\_ seconded Approving the Revision to the Board of Trustees Bylaws Article III Meetings, 1,1-3, Section 6, Virtual Meetings Policy.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-056 Resolution to Approve the Revision to the Board of Trustees Bylaws Article II Membership, 1.1-2, Section 1 (attached).

\_\_\_\_\_ moved, \_\_\_\_\_ seconded the Resolution to Approve the revision to the Board of Trustees Bylaws Article II Membership, 1.1-2, Section 1.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

#2025-057 Resolution of Appreciation for Tiffany McClelland, Board President

\_\_\_\_\_ moved, \_\_\_\_\_ seconded the Resolution of Appreciation for Tiffany McClelland, Board President.

**Roll Call** - Ms. McClelland \_\_\_\_\_, Ms. Ramirez \_\_\_\_\_, Ms. Torres \_\_\_\_\_, Mr. Ackerman \_\_\_\_\_, Ms. Snipes-Martin \_\_\_\_\_, Mr. Byrne \_\_\_\_\_, Mr. White \_\_\_\_\_

Other Agenda Items

Adjournment

**Next Meetings**

**Finance, Audit and Properties Committee Meeting**

Friday, September 12, 2025, at 3:30 p.m.

Avon Branch

37485 Harvest Drive

Avon, OH 44011

**Regular Meeting**

Thursday, September 18, 2025, at 5:00 p.m.

Domonkas Branch

4125 E. Lake Road

Sheffield Lake, OH 44054