

**LORAIN PUBLIC LIBRARY SYSTEM
LORAIN, OHIO**

AGENDA

Thursday, October 15, 2026, at 5:00 p.m.

Columbia Branch

13824 W. River Road North

Columbia Station, OH 44028

Mission: To Welcome, Enrich, Empower and Inspire

Regular Meeting

Call to Order and Determination of Quorum

(The Chair asks if any Members have a conflict with today's Agenda)

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____,
Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

#2026-097 APPROVAL OF SEPTEMBER 17, 2026, REGULAR MEETING MINUTES

_____ moved, _____ seconded to approve the September 17, 2026, Regular Meeting Minutes.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____,
Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

#2026-098 APPROVAL OF SEPTEMBER 2026, FISCAL OFFICER REPORT

_____ moved, _____ seconded to approve the September 2026, Fiscal Officer Report.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____,
Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

Report of the Director

2026 September Monthly Statistics Report

Committee Reports

- a. Finance, Audit and Properties Committee
- b. Library Services and Personnel Committee
- c. Trustee Development and Nominating Committee
- d. Friends of the Library
- e. Foundation of the Lorain Public Library System

Communications

Audience Participation

a. Branch Update

New Business

Consent Agenda

#2026-099 to #2026-105

#2026-099 APPROVAL OF PERSONNEL APPOINTMENTS IN SEPTEMBER

APPOINTMENTS								
NAME	POSITION	DATE	PT/FT/ TEMP HOURS	GRADE/ STEP	SALARY	DEPT/ BRANCH	NEW HIRE/ CURRENT STAFF	REASON FOR CHANGE
Elizabeth Weislak	Interim Branch Manager	9/10	38/FT	F	\$60,000	South	Current	Interim for D. Coward
Chris Caldera	Public Services Associate	9/14	38/FT	UH/4	\$19.87	Main	Current	Replaces E. Potter
Aliyah Cruz	Librarian	9/14	38/FT	UJ/3	\$24.08	South	Current	Promotion
Cameron Shannon	Public Services Professional/Technical Services Dept. System Wide Floater	9/28	38/FT	UI/1	\$20.80	System Wide	New Hire	
Rebecca Lewis	Public Services Professional	9/28	25/PT	UI/1	\$20.80	North Ridgeville	New Hire	

#2026-100 RESOLUTION AUTHORIZING LIBRARY ADMINISTRATION TO MAKE CHANGES TO BENEFITS ADMINISTRATION AND TO EXPEND FUNDS TO PAY THE EMPLOYEE SHARE OF BENEFITS IN NOVEMBER 2026 FOR AN AMOUNT NOT TO EXCEED \$20,000

#2026-101 RESOLUTION AUTHORIZING REVISIONS TO THE LIBRARY'S FEE SCHEDULE TO IMPLEMENT CHANGES RELATED TO CREATE SPACE MATERIALS

#2026-102 RESOLUTION AUTHORIZING REVISIONS TO THE LIBRARY'S CODE OF CONDUCT

#2026-103 RESOLUTION AUTHORIZING REVISIONS TO THE LIBRARY'S FISCAL POLICIES

#2026-104 RESOLUTION AUTHORIZING THE FISCAL OFFICER TO CLOSE CHASE SAVINGS ACCOUNT AND TRANSFER FUNDS TO STAR OHIO ACCOUNT

#2026-105 RESOLUTION AUTHORIZING THE FISCAL OFFICER TO CLOSE NORTHWEST MONEY MARKET ACCOUNT AND TRANSFER FUNDS TO NORTHWEST CHECKING ACCOUNT

_____ moved, _____ seconded approval of all Consent Items #2026-099 to #2026-105.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____, Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

#2026-106 RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR.

WHEREAS, The Library Board of Trustees in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing January 1st, 2027; and

WHEREAS, The Budget Commission of Lorain County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Library Board of Trustees of the Lorain Public Library System, Lorain County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Library District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

LORAIN PUBLIC LIBRARY

SCHEDULE A				
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION, AND COUNTY AUDITOR'S ESTIMATED TAX RATES				
FUND	Amount to Be Derived from Levies Outside 10 Mill Limitation	Amount Approved by Budget Commission Inside 10 Mill Limitation	County Auditor's Estimate of Tax Rate to Be Levied	
			Inside 10 Mill Limit	Outside 10 Mill Limit
	Column II	Column IV	V	VI
Lorain CSD	2,403,917			4.080
Lorain CSD	1,107,889			1.870
Sheffield Lake City	345,210			2.200
Sheffield Lake City	117,686			0.750
Avon City	2,114,629			2.000
North Ridgeville City	1,640,127			1.910
Columbla Township	769,154			1.740
TOTAL	8,498,612	0.000	0.000	14.550
SCHEDULE B				
LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES				
FUND	Maximum Rate Authorized to Be Levied			
General Fund				
Lorain CSD				
Renewal Passed 05/05/2026				
Current Expense Levy authorized by voters on 05/05/26				
for not to exceed 10 years.			4.080	
Beginning 2026 Duplicate Expiring Last Collection 2036				
Renewal Passed 05/05/2026				
Current Expense Levy authorized by voters on 05/05/26				
for not to exceed 10 years.			1.870	
Beginning 2026 Duplicate Expiring Last Collection 2036				
Special Revenue Funds:				
Additional Passed 05/06/2026				
Sheffield Lake City				
Library Levy authorized by voters 05/04/21				
for not to exceed 5 years.			2.200	
Beginning 2026 Duplicate Expiring Last Collection 2032				
Sheffield Lake City				
Library Levy authorized by voters 05/04/21				
for not to exceed 5 years.			0.750	
Beginning 2021 Duplicate Expiring Last Collection 2026				
Avon City				
Library Levy authorized by voters 03/17/20				
for not to exceed 20 years.			2.000	
Beginning 2020 Duplicate Expiring Last Collection 2040				
North Ridgeville City				
Library Levy authorized by voters 03/19/24				
for not to exceed 5 years.			1.910	
Beginning 2024 Duplicate Expiring Last Collection 2029				
Columbla Township				
Library Levy authorized by voters 05/06/2025				
for not to exceed 5 years.			1.740	
Beginning 2025 Duplicate Expiring Last Collection 2030				
			14.550	

_____ moved, _____ seconded to approve Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____, Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

#2026-107 RESOLUTION OF RECOMMENDATION TO THE LORAIN CITY SCHOOL DISTRICT, BOARD OF EDUCATION FOR REAPPOINTMENT OF LEA S. ENGLE FOR A TERM AS TRUSTEE FOR THE PERIOD JANUARY 1, 2027 TO DECEMBER 31, 2030

_____ moved, _____ seconded to approve Recommendation to the Lorain City School District, Board of Education for Reappointment of Lea S. Engle for a term as Trustee for the period January 1, 2027 to December 31, 2030.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____, Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

#2026-108 RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR NON-BARGAINING UNIT STAFF, RETROACTIVE TO JANUARY 1, 2026.

Employee Name		Effective 1/1/26	Annual Effective 1/1/26
BARTLEBAUGH	BRIAN	34.07	67,329.33
BENNETT	LOURDES	27.15	53,650.87
BLACK	JENNIFER	45.87	90,634.87
BONAFIELD	BETHANY	32.80	64,822.28
CAMPBELL	JOSH E	28.77	56,839.84
CASTRO	ALBIE	34.65	68,472.55
COLLINS	ELIZABETH	29.63	58,544.63
CRUZ	SARAH LYNN	32.53	50,747.97
DECOSTE	KELSEY M	29.10	57,501.70
DIGIACOMO	ANTONIA	19.29	20,056.40
EDSELL	KIM	33.18	65,564.37
GADDIS	CEDRIC BERNARD	43.37	85,701.00
GERENA	RICHARD ANTHONY	46.83	92,540.23
GODEC	ANNE	37.62	74,329.02
HAYES	BRITTANY	29.63	58,544.63
KELLY SPRINKLE	DONNA	39.60	78,240.02
MCCONNELL	MICHEAL R	36.26	71,641.46
MITCHELL	JOHN	42.85	84,678.12
MUSSER	ROBERT	32.92	65,042.91
NICHOLS	ANTHONY	32.68	64,581.61
NIX	KATHERINE	28.28	55,877.13
NORMAN	KATHLEEN CONWAY	39.89	78,821.65
PAGANELLI	CHERYL	41.20	81,408.93
RAMOS	YOLANDA	37.21	73,526.76
TAYLOR	JOSEPH EDWARD	34.71	68,592.89
WILLIAMS	LAQUANDA	21.50	42,479.46
WINKLER	JENNIFER	48.72	96,270.72

_____ moved, _____ seconded to approve Resolution Authorizing Salary Adjustments for Non-Bargaining Unit Staff, Retroactive to January 1, 2026.

Roll Call – Mr. Ackerman _____, Mr. Byrne _____, Ms. Engle _____, Mr. Schaefer _____, Ms. Thompson _____, Mr. White _____ Ms. Ramirez _____

Other Agenda Items

Adjournment

Next Meetings

Finance, Audit and Properties Committee Meeting

Friday, November 6, 2026, at 3:30 p.m.

Main Library

351 W. 6th Street

Lorain, OH 44052

Regular Meeting

Thursday, November 19, 2026, at 5:00 p.m.

Avon Branch

37485 Harvest Drive

Avon, OH 44011