LORAIN PUBLIC LIBRARY SYSTEM LORAIN, OHIO

ORGANIZATIONAL MEETING MINUTES

Thursday, January 18, 2024

Dr. Badillo called the meeting to order at 4:38 p.m. Dr. Badillo asked if any Board members had a conflict with the agenda. No Trustees indicated a conflict with the business for this evening.

Roll Call - Dr. Badillo, yes; Ms. Snipes-Martin, yes; Ms. McClelland, absent; Ms. Torres, yes; Mr. Ackerman, yes; Ms. Ramirez, yes

#2024-002 Approval of 2024 Lorain Public Library Board of Trustees Officers

Ms. Torres moved, Ms. Ramirez seconded to approve the 2024 Lorain Public Library Board of Trustees Officers:

Ms. Monica Snipes-Martin, President

Dr. Gloria Badillo, Vice President

Ms. Tiffany McClelland, Secretary

Roll Call for Resolution #2024-002 – Dr. Badillo, yes; Ms. McClelland, absent; Ms. Ramirez, yes; Ms. Snipes-Martin, yes; Ms. Torres, yes; Mr. Ackerman, abstain

Statement of Expectations – Dr. Badillo commented that the Trustees are asked yearly to review and sign the Statement of Expectations for Board members.

#2024-003 Approval of 2024 Committees

Dr. Badillo explained the different committees and listed Board members to serve on the committees.

Library Services & Personnel: Melissa Perez Ramirez, Chair

Terry Byrne

Dr. Gloria Badillo

Finance, Audit & Properties: Richard Ackerman. Chair

Terry Byrne Millie Torres

Trustee Development & Nominating: Tiffany McClelland, Chair

Millie Torres

Melissa Perez Ramirez

#2024-003 Approval of 2024 Committees - continued

Lorain County Trustees Council:

Dr. Gloria Badillo

Richard Ackerman

Tiffany McClelland

Liaison to Foundation of LPLS:

Melissa Perez Ramirez

Ms. Torres moved, Ms. Snipes-Martin seconded to approve the 2024 committees.

Roll Call for Resolution #2024-003: yeas, unanimous

#2024-004 2024 Board of Trustees Meeting Dates

2024 Board Meetings

Dates*	Location
January 18, 2024	Avon
February 15, 2024	Avon
March 21, 2024	Columbia
April 18, 2024	Domonkas
May 16, 2024	North Ridgeville
June 20, 2024	South
July 18, 2024	Main
August 15, 2024	South
September 19, 2024	Columbia
October 17, 2024	Main
November 21, 2024	Domonkas
December 19, 2024	North Ridgeville

^{*}All board meetings begin at 5:00 p.m.

Ms. Snipes-Martin moved, Ms. Ramirez seconded to approve the 2024 board meeting dates.

Roll Call for Resolution #2024-004: yeas, unanimous

#2024-005 Appoint Chad Angney, Chief Fiscal Officer and Clerk of the Board, through December 31, 2024, upon Execution of a Surety Bond in the amount of \$100,000

Ms. Torres moved, Ms. Snipes-Martin seconded the appointment of Chad Angney, Chief Fiscal Officer and Clerk of the Board, through December 31, 2024, upon Execution of a Surety Bond in the amount of \$100,000.

Roll Call for Resolution #2024-005: yeas, unanimous

#2024-006 Appoint Connie Wilson, Assistant Fiscal Officer, through December 31, 2024, upon Execution of a Surety Bond in the amount of \$100,000

Ms. Snipes-Martin moved, Ms. Torres seconded the appointment of Connie Wilson, Assistant Chief Fiscal Officer through December 31, 2024, upon Execution of a Surety Bond in the amount of \$100,000.

Roll Call for Resolution #2024-006: yeas, unanimous

#2024-007 Approval to Enter into Executive Session to Discuss Personnel Matters Related to Compensation of Public Employees

Ms. Torres moved, Ms. Snipes-Martin seconded to enter into Executive Session to discuss personnel matters related to compensation of public employees.

Roll Call for Resolution #2024-007: yeas, unanimous

Entered Executive Session at 4:47 p.m.

Reconvened at 4:52 p.m.

#2024-008 Approval of Administrative Salaries

Dr. Badillo stated the Board recommends an increase to Director Diamond-Ortiz and Chief Fiscal Officer Angney.

Anastasia Diamond-Ortiz, CEO	3.5%	\$64.22/hour
Chad Angney, CFO	3.5%	\$50.76/hour

Ms. Torres moved, Ms. Ramirez seconded to approve a 3.5% salary increase for Administrative Salaries.

Roll Call for Resolution #2024-008: yeas, unanimous

Dr. Badillo stated that the next Regular Board Meeting will be held this evening at 5:00 p.m. at the Avon Branch.

With no further business to come before the Board, the meeting was adjourned at 4:54 p.m.

ATTEST:

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